

UTTAR PRADESH GOVERNMENT  
SHRAM ANUBHAG – 3

The Governor is pleased to order the publication of the following English translation of notification no. 401/36-3-06-7(M.W.)/04 dated February 24, 2006 for general information :

**NOTIFICATION**

No. 401/36-3-06-7(M.W.)/04  
Lucknow. Dated February 24, 2006

In exercise of the powers under clause(b) of sub-section(1) and sub-section(2) of section 3 read with clause(i) of sub-section(1) of section 4 of the Minimum Wages Act, 1948(Act no. XI of 1948), and in supersession of the notifications mentioned in Annexure-I and after considering objections and suggestions received in respect of the Government notifications no. 198/36-3-99-8 (MW) /89 dated February 4, 2000, no. 3604/36-3-99-3 (MW) /97 dated October 25,1999, no. 200/36-3-2000-3 (MW)/83 dated February 3, 2000, no. 4106/36-3-99-65(MW)/84 dated December 22, 1999, no. 605/36-3-2000-13(MW)/91 T.C. dated March 6, 2000, no. 3704/36-3-99-3(MW)/99 dated November 22, 1999 and no. 449/36-3-2000-1044(MW)/75 T.C. dated March 22, 2000 published in Official Gazette and with the advice of the Uttar Pradesh Minimum Wages Advisory Board, the Governor is pleased to revise the minimum basic rates of wages, on the average price index No. 522 for the period from July 2004 to December,2004, of All India Consumer Price Index (1982=100) for the employees employed in 59 scheduled employments mentioned in Annexure-I below with effect from the date of publication of this notification in the Gazette :-

Basic rate of wages in employment mentioned at serial no. 1 to 58 of Annexure – 1 will be as follows.

S.No.	Category	Minimum basis wage rates payable to employees
1.	Unskilled	Rs. 2600=00 per month
2.	Semiskilled	Rs. 2964=00 per month
3.	Skilled	Rs. 3290=00 per month

Basic rate of wages in employment mentioned at serial no. 59( Employment in Brick Klin Industry) of Annexure – 1 will be as follows.

S.No.	Category	Minimum basis wage rates payable to employees
1.	Unskilled	Rs. 2600=00 per month
2.	Skilled	Rs. 3290=00 per month
3.	Nikasi Wala	Rs. 76.25 per Thousand bricks
4.	Pathera	
	(1)	Rs. 204.60per Thousand bricks (Including commission)
	(2)	Rs. 218.90 per Thousand bricks (Excluding commission)
5.	Bharai Wala	Rs. 76.25 per Thousand bricks
6.	Chunai Wala	Rs. 13.75 per Thousand bricks

**Note:-** Categories of the employees are mentioned in Annexure-II

## 2. Variable Dearness Allowance

For any rise over 522 Points of All India Consumer Price Index ( 1982 = 100), neutralising the dearness 100%, the Variable Dearness Allowance shall be paid from every April and October respectively for the period of July to December of preceding year and January to June of the same year.

### Illustration

On an imaginary average points of 525 for the period of January, 2005 to June, 2005 of All India Consumer Price Index (1982 = 100) , payable amount of Variable Dearness Allowance will be as follows :-

$$\frac{(525 - 522)}{522} \times 2600 = 14.94$$

- 3- The daily rate of wages shall not be less than 1/26 of the minimum basic rate plus Variable Dearness Allowance.
- 4- The hourly rate wages shall not be less than 1/6 of the daily rates.

- 5- The employees, whose working hours including interval for rest, are less than 06 hours a day or 36 hours a week, will be treated as part time employees and their hourly rate shall not be less than 1/6 of corresponding daily rate.
- 6- The above rates of wages shall not in any way operate to the prejudice of any employee. If the rates of wages prevailing before coming into force of these rates are higher, then the prevailing rate shall be continued and paid as if they have been so fixed under the said Act as minimum rates of wages and in no case the same shall be reduced by any employer.
- 7- If any work is performed or taken on piece-rate, the guaranteed rate for such work will be the presently determined time rate.
- 8- The time rate of minimum basic rate of wages, as decided above includes remuneration in respect of the day of the rest, as contemplated under clause (b) of sub sections(1) of section 13 of the Minimum Wage Act, 1948.
- 9- If an employer undertakes any work of employment, through contract labour, with or without obtaining the Certificate under the Contract Labourer(Regulation and Abolition) Act, 1970 (Act no. XXXVI of 1970) such labour shall be deemed to be the labour engaged by the employer directly in view of section 9 of the said Act read with the sub-clause(iv) of clause(i) of section 2 of the United Provinces Industrial Disputes Act, 1947(U.P.Act no. XXVIII of 1947) and shall also be entitled to the same rate of wages and cost of living allowance which have been made admissible under Paras 1 and 2 of the notification.
- 10- The rate of minimum time rates wages payable to adolescent shall not be less than time rates payable to an adult employee.

## ANNEXURE - I

Serial No.	Name of the schedule employment	Notification No. and date
1-	Employment in rubber manufacturing and rubber products industry(including tyer tubes )	3636/36-3-8 (mw)/89 dated October 31, 1996
2-	Employment in plastic industry and plastic products industry	-do-
3-	Employment in confectionary industry	-do-
4-	Employment in manufacturing of aerated drink	-do-
5-	Employment in fruit juices manufactory	-do-
6-	Employment in plywood industry	-do-
7-	Employment in pet rol and oil pump	-do-
8-	Employment in dairy , milk dairies	-do-
9-	Employment in readymade garments manufactory	-do-
10-	Employment in construction and maintenance of dam embankments irrigation projects ,sinking of wells and tanks	-do-
11-	Employment in all registered factories not covered before	-do-
12-	Employment in private hospitals , clinics and medical shops by what ever name called	-do-
13-	Employment in any foundry	-do-
14-	Employment in any metal industry	-do-
15-	Employment in tin plate shaping and printing	-do-
16-	Employment in engineering industry employing less than 50 persons	-do-
17-	Employment in tanneries and leather manufacturing	1870/36-3-12 (mw)/94 dated June 13, 1996
18-	Employment in leather goods manufacturing industry	-do-
19-	Employment in hosiery works	1057/36-3-1 (mw)/92 dated July 04, 1994
20-	Employment in private libraries	2524/36-3-20 (mw)/92 dated November 24, 1994
21-	Employment in wood works and furniture	858/36-3-8 (mw)/92 dated July 04, 1994
22-	Employment in private coaching classes ,private school including nursery school and private technical institutions other than , (a) a madarsa run by muslim community where no fee or a nominal fee is being charged from the student (b) a private schools run by religious or charitable institution where no fee or nominal fee is being charged from the students (c) a balbadi run by the U. P. council for the child welfare (d) a recognised private school receiving government aid	4814/36-3-21 (mw)/83 dated January 31, 1991
23-	Employment in tobacco manufacturing	859/36-3-5 (mw)/83 dated July 04, 1994
24-	Employment in dharmsalas	3542/36-3-6 (mw)/93 dated December 30, 1994
25-	Employment in forestry , logging and timbering including Employment in collection of any other forest produce and transportation of the same to the market .	875/36-3-3 9(mw)/93 dated May 22, 1995
26-	Employment in shops	214/36-3-6(mw)/90 dated January 18, 1992
27-	Employment in commercial establishments	-do-
28-	Employment in rice mill , flour mill or dal mill	3596/36-3-2(mw)/85 dated November 30, 1991
29-	Employment in oil mill	-do-
30-	Employment in public motor transport	3595/36-3-4(mw)/90 dated November 28, 1991
31-	Employment in mechanical transport workshop	-do-
32-	Employment in automobile repair workshop	-do-
33-	Employment in construction or maintenance of roads or in building operations	3815/36-3-10 (mw)/90 dated October 30, 1991
34-	Employment in stone breaking or stone crushing	-do-
35-	Employment in chicken work	-do-
36-	Employment in match industry	-do-
37-	Employment in ice candy ,ice cream manufactories	-do-
38-	Employment in bakeries and biscuit manufactories	-do-
39-	Employment in ice manufactories	-do-
40-	Employment in asbestos cement factory and other cement products manufactories	-do-
41-	Employment in laundries and washing establishments	-do-
42-	Employment in book binding	-do-
43-	Employment in cold storages	-do-
44-	Employment in potteries , ceramics or refractories	-do-
45-	Employment in private printing presses	4482/36-3-1019 (mw)/80 dated January 31, 1992
46-	Employment in cinema industry	216/36-3-6 (mw)/90 dated January 20, 1992
47-	Employment in printing of cloth	3814/36-3-10 (mw)/90 dated October 30, 1991

48-	Employment in tailoring industry	3600/36-3-1077 (mw)/77 dated November 10, 1991
49-	Employment in ayurvedic , allopathic and unani pharmacies	215/36-3-6 (mw)/90 dated January 20, 1992
50-	Employment in clubs	3816/36-3-10 (mw)/90 dated October 30, 1991
51-	Employment in Handloom (weaving of silk saree) Zari work in U.P.	2593/36-3-1001(MW)/78 dated April 2, 1990
52-	Employment in washing or toilet soap or silicate or soap powder or detergent manufacturing in U.P.	1331/36-3-3(MW)/83 dated July 27, 1990
53-	Employment in Woolen Blanket making establishment in U.P.	-Do-
54-	Employment in Khandsari in U.P.	-Do-
55-	Employment in Handloom Industries in U.P.	2987/36-3-65(MW)/84 dated November 08, 1995
56-	Employment in Powerloom Industries in U.P.	-Do-
57-	Employment in Miniature Bulb and Glass Product Manufacturing industries (Except optical lances and glass bangles industries) in U.P.	4472/36-3-313(MW)/91 dated February 04, 1992
58-	Employment in Paper, Straw board and Paper board industries in U.P.	726/36-1-623(S.T.)/81 dated March 12, 1992
59-	Employment in Brick Klin industries in U.P.	1334/36-3-1044(MW)/75 dated August 08, 1990

## ANNEXURE - II

### ☞ Categorization in respect of the Employment mentioned at serial no. 1 to 16 of the Annexure - I.

#### UNSKILLED

Peon, chaukidar, packer, sweeper, labour, orderly, loader, unloader, helper, waterman, palledar, charawala, dai, aya, wardboy and any other employee doing work of similar nature by whatever name he may be called.

#### SEMISKILLED

Mixturemen, moulder, assistant machine operator, cutter, juraiwala, weighman, assistant karigar (mithai), sealer, lebeler, bottle juice filler, fireman, assistant machine man, assistant black smith, assistant turner, assistant welder, assistant fitter, assistant supervisor, assistant inspector, assistant doors assembler and finishers, delivery man, pump attendant, farm man, tester, milkman, milk delivery man, pressman, buttunwala, kajbananeywala, turpaiwala, napaiwala, beldar, mate, tressure, mali, engine driver, assistant operator, jugaria, assistant machine operator, assistant machine molder, chiraiya, assistant compounder, patti bandheney wala, plaster man and any other employee doing work of similar nature by whatever name he may be called.

#### SKILLED

Operator, supervisor, driver, mistri, karigar, machineman, filler, mixer, check fitter, press operator, turner, boiler attendant, assistant quality inspector, electrician, assistant foreman, cutter, designer, tailor, generator operator, blacksmith, carpenter, inspector, compounder, nurse, lab technician, xray technician, vinier maicher, welder, door assembler and finishers, head supervisor, head incharge, chemist, foreman, quality inspector, dairy incharge, head designer, pharmacist, clerk, typist, munim, tagadgir, salse man, store keeper, accountant, cashier, stenographer, accounts clerk, purchaser, assistant telephone operator, bill cutter, head accountant, head munim, head clerk, head cashier, head sales man, telephone operator, head purchaser and any other employee doing work of similar nature by whatever name he may be called.

### ☞ Categorization in respect of the Employment mentioned at serial no. 17 to 18 of the Annexure - I.

#### UNSKILLED

Raw handlers, pits, puddles and drum worker, scudders, pilers, coolies, sweeper, watch and ward, peons, workers feeding automatic machine like spray, plating, staking etc., bording and toggling worker, vacuum drier workers helpers(boiler, electrical, fitter, carpentry, ) helper on all type of machine, packing and any other employee doing work of similar nature by whatever name he may be called.

#### SEMISKILLED

Machine operator(unhairing, fleshing, scudding, setting, sammying, buffing, jaw staking, shaving glazing, embossing/ plating press, pundullom/ rolling, dhekia), hand fesher, hand scourers, hand setter, hand trimmers, mistries and supervisors and any other employee doing work of similar nature by whatever name he may be called.

#### SKILLED

Splitting machine operators, fitters, electrician, licenesed boiler attendant, turnres, carpenter, munim, accountant, cashier, typist, clerk, sales man, ugahi, tagadgir, head munim, chief accountant, head cashier, senior sales man, head clerk, office superintendent, stenographer, sales representative and any other employee doing work of similar nature by whatever name he may be called.

### ☞ Categorization in respect of the Employment mentioned at serial no. 19 of the Annexure - I.

#### UNSKILLED

Packer, helper, peon, chaukidar, sweeper, labelman, waterman, mali any other employee doing work of similar nature by whatever name he may be called.

#### SEMI SKILLED

Knitter, pressman, cutter, winder, washing man, button fastner, mender, garment checher, bleacher, assistant machine man, assistant operator, neek-cutter, oil man any other employee doing work of similar nature by whatever name he may be called.

#### SKILLED

Master, head mechanic, supervisor, fitter, machineman, operator, mistri, tailor, minder master, designer, auto machines sock knitter, senior examiner, dyers, assistant accountant, junior accountant, clerk, typist, telephone operator, store keeper, cashier, head clerk, senior clerk, head cashier, head store keeper, head munim, senior accountant, stenographer and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 20 of the Annexure – I.**

**UNSKILLED**

Peon, mali, chaukidar, booklifter, sweeper and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Geniter, daftari and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Librarian, deputy librarian, senior cataloger, junior cataloger, magazine assistant, exation cleer, office superintendent, library assistant, issue clerk, pustak prabhari, clerk, typist and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 21 of the Annexure – I.**

**UNSKILLED**

Goods carrier, packers, helper, chaukidar, sweeper, mazdoor and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Carvers, engravers, cutters, inlay worker, carpenter(in work of wood carving), drawer, frontman, polishers(in work of wood carving), assistant cutter, assistant oilman and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Carpenter(in work of furniture making), mistri, polishers (in work of furniture making), pattern maker, saw mistri, machineman (and other skilled employee who have job experience of over five years and of carving, engraving etc. supervised the work of the skilled and semiskilled workers), senior clerk, head munim, chief account clerk, chief accountant, head cashier, senior head munsi, senior sales man, head clerk, munim, accountant, cashier, accounts, clerk, typist, clerk, munsi, salesman, junior clerk and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 22 of the Annexure – I.**

**UNSKILLED**

Peon, chaukidar, rikshwa pullar, mali, cleaner, beldar, masalchi, aya, waiter, caretaker and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Daftari, meason, cook and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Bus/truck driver, carpenter, plumber, electrician, lab assistant tailor, nurse, compounder, clerk/typist, librarian/cashier, junior accountant, senior accountant, head clerk, head cashier and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 23 of the Annexure – I.**

**UNSKILLED**

Packer, stamper, marker, loder, unloader, peon, chaukidar, mazdoor, sweeper, rikshwa pullar and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Weighman, tobacco mixture, tobacco chhanane wala and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Supervisor, driver(heavy vehicles) head munim, head clerk, head cashier, head store keeper, senior clerk, senior accountant, head sales man, strenographer, clerk, munim, accountant, typist, senior storekeeper, salesman and any other employee doing work of similar nature by whatever name he may be called.

**Categorization in respect of the Employment mentioned at serial no. 24 of the Annexure – I.**

**UNSKILLED**

Peon, chaukidar, roomboy, helper, mali, kahar, jamadar and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Labour incharge, electrician, cook and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Accountant, munim, cashier, clerk, typist, assistant manager, supervisor, head clerk, office superintendent, manager, deputy manager and any other employee doing work of similar nature by whatever name he may be called.

**Categorization in respect of the Employment mentioned at serial no. 25 of the Annexure – I.**

**UNSKILLED**

Lopping and felling, sawing, de-barking, making ballies, slash making, kandha dhulan (main felling) loading (sawn timber), unloading (round and sawn timber), plantation (including nursery, forestry), unskilled job in resin tapping, unskilled job in road and building construction, collection of medical herbs, cutting of bamboos, handling and stacking of timber, handling and stacking of firewood, collection of sal seeds, collection of tendu leaves and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Billeting, kandha dhulan (scattered filling), log slide, nali floating, khud floating, river floating, loading (round timber), skilled job in resin tapping, skilled job in road and building construction, forest billeting (field sawing) and any other employee doing work of similar nature by whatever name he may be called.

**Categorization in respect of the Employment mentioned at serial no. 26 and 27 of the Annexure – I.**

**UNSKILLED**

Palledar, packer, bundlers, loaders, unloaders, peon, mazdoor, chaukidar, safai mazdoor and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Gowdown keeper, weighman, mistri, cycle repairer, goldar and silver chilaiwala, silver pakaney wala, razder and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Driver, machild man, carpenter, fitter, welder, painter, electrician, designer of ornaments of gold and silver, supervisor, chemist, mechanic, operator, munim, accountant, cashier, typist, clerk, salesman, ugahi, tagadgir, head munim, head accountant, head cashier, senior search man, head clerk, office superintendent, stenographer, sales representative and any other employee doing work of similar nature by whatever name he may be called.

**Categorization in respect of the Employment mentioned at serial no. 28 and 29 of the Annexure – I.**

**UNSKILLED**

Packer, coolie, storeboy, mazdoor, mali, watchman, chaukidar, gatekeeper, peon, massanger, storeman, helper, bardana man, coalman, ghani man, kamdar, sweeper and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Washerman, grouping man, lineman, tagadgir, watchman incharge and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Mistri, rolleman, silkman, purifierman, oilman, angleman, fitter, tinsmith, carpenter, turner, driver, electrician, electric mistri, markman, pasteman, machineman, operator, weighman, supervisor, boiler attendant, welder, painter, kolhu cutter, kolhu kharadi, pump attendant, head munim, chief accountant, head cashier, senior salesman, head clerk, office superintendent, stenographer, sales representative, munim, accountant, junior

clerk, w.r.clerk, delivery clerk, salesman, timekeeper and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 30 to 32 of the Annexure – I.**

**UNSKILLED**

Ordaly, peon, bhisti, watarman, chaukidar, mazdoor, sweeper, cleaner, hair dresser, cobbler, chamber servent, treasury peon, store mazdoor, loader, vehicle washer, coolie, office boy, petrol pump attendant and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Grinder, boring man, assistant painter, radiator repairer, welder, blacksmith, assistant fitter, assistant mechenic, conductor, daftari, zamadar, bundle lifter, dafadar and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Serviceman, workshop supervisor, mechenic, driver, turner, fuse injuction, punchman, painter, fitter, latheman, air conditioner, mechenic, mistri, gate sargent, electrician, tinsmith, compounder, supervisor, assistant store keeper, carpenter, vulcanizer, upholster, traffic superintendent, station superintendent, manager, worksincharge, overseer, foreman, head clerk, stenographer, senior accountant, draftsman, godown keeper, head cashier, store superintendent, accountant, assistant accountant, clerk-cum-typist, melaman, accounts clerk, out agency clerk, cashier, assistant godown keeper, superintendent receipt and dispach, stoerkeeper, progress checker, station incharge/master, traffic inspector, head time keeper and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 33 to 44 of the Annexure – I.**

**UNSKILLED**

Fireman (ordinary furnace), slip house worker, fitter(including pressing and lugging), glazor (by dipping process), loader and unloader of saggars, clins and other material, chaukidar, peon, sweeper/scrapper, helper, mazdoor, jalley and dye press worker, sorter, stamp marker, plunger, seive attendant, agitator, mixer, cylender mazdoor, pulverizer attendant, pump attendant, mould maker, truck cleaner, trolley loader, unloader, waterman, brick press attendant, brick tiles pres attendant, store wire pipe press attendant, store ware pipe attendant, mate, trainee, finishers and caster, conveyer, gateman, handle man, packer, coolie, watchman, cach peon, sorter, counter boy and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Pressman, dhobi, machineman, tailor, assistant supervisor, assistant mistri, potter, caster and finisher making pots by throwing on casting process, fireman(tunnel furnace), color sprayer(including glaging by spray), assistant lathemen, sagarman, jaman, jigaman, joiner, oilman, sagar maker, assistant dye fitter, assistant mason, assistant carpenter, wireman, caster lacer polisher, grinder, block maker, cylender attendant, hammerman, assistant painter, packer for packing biscuits, assistant electrician, klin man, checker, pipe cutter, oiler, assistant foreman, helper to electrician, order supplier, book binder, binder, cutter, slicher, daftari, kanigar, dahaiya, color maker, sweing man, hamming man, calander man, mal dikhane wala, assistant machine operator, assistant machine man, weighman, doodh chini adi machine main dalney wala, maker, rollar driver, mixer and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Potter( making pots exceeding 4.5 ltr. capacity) dye fitter, turner(lathemen), moulder, dye maker, carpenter, artist, designer, mason, motor generator, driver, electrician, paperman, painter, chakwala, kumhar, fitter, blacksmith, welder, motor winder, automobile driver, shaperman, supervisor, head mistri, store incharge, head boiler man, design maker, block maker, chemist, silk priner, engineer, chief operator, foreman, rafoogar, surveyor, plumber, freezer, head munim, chief accountant, head accountant, head cashier, stenographer, head clerk, office superintendent, steward, head store keeper, munim, accountant, clerk, cashier, salesman, tagadgir, delivery clerk, timekeeper, typist, storekeeper and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 45 of the Annexure – I.**

**UNSKILLED**

Peon, sweeper, chaukidar, mazdoor, packer, paper lifter, late cutter, unskilled helper to machine man and any other employee doing work of similar nature by whatever name he may be called.

### **SEMISKILLED**

Assistant sangsaz, assistant machineman, paperman, kachcha binder, inkman, distributor, grinding man, paper cutter, grainer, copy holder, paper feeder, assistant compositor, checker/ examiner, daftari and any other employee doing work of similar nature by whatever name he may be called.

### **SKILLED**

Machineman, pressman, pakkabinder, compositor, diemaker/ cutter/ painter, blockmaker, proofman, carpenter, sticher, plate printer, proof reader, electrician, blacksmith, sangsaz, caster lino/ mono, machineman who can operate every automatic cylinder machine and can do 2,3 and 4 types of colour jobs, compositor who has adequate knowledge of type in hindi, english and urdu and can perform job work such a balance sheet, cash memo, invitation card etc., block maker who can make half tone and 4 colour block, designer, artist, cameraman/ operator/ retoucher, operator lino/ mono, proofreader who has adequate knowledge of hindi, english and urdu and can give cent percent proof, caster who can correct lino/ mono mould and do minor repairs, head cashier, head accountant, stenographer, senior salesman, head clerk, cashier, accountant, miumim, typist, clerk, stoerkeeper, salseman and any other employee doing work of similar nature by whatever name he may be called.

## **☞ Categorization in respect of the Employment mentioned at serial no. 46 of the Annexure – I.**

### **UNSKILLED**

Office peon, chaokidar, sweeper, publicity man and any other employee doing work of similar nature by whatever name he may be called.

### **SEMISKILLED**

Lineman, gateman, assistant electrician/ wireman and any other employee doing work of similar nature by whatever name he may be called.

### **SKILLED**

Air conditioner operator, generator operator, painter, carpenter, electrician, chief operator, revinder/ operator, booking clerk, clerk, typist, accountant, cashier and any other employee doing work of similar nature by whatever name he may be called.

## **☞ Categorization in respect of the Employment mentioned at serial no. 47 of the Annexure – I.**

### **UNSKILLED**

Dyer, packer, printers, chaukidar, peon, water man, bytinewala, dhulaiwala, pressman, helper and any other employee doing work of similar nature by whatever name he may be called.

### **SEMISKILLED**

Dahaiya, color maker, sewing man, hamming man, calendar man, maldikhaneywala, carpenter, fitter, driver and any other employee doing work of similar nature by whatever name he may be called.

### **SKILLED**

Design maker, block maker, screen maker, thikaiya (rekhadalneywala), boiler man, supervisor, foreman, chemist, silk printer, chhapaiwala, head accountant, head munim, head cashier, clerk, munim, tagadgir, cashier, typist and any other employee doing work of similar nature by whatever name he may be called.

## **☞ Categorization in respect of the Employment mentioned at serial no. 48 of the Annexure – I.**

### **UNSKILLED**

Sweeper, packer, peon, loha garam karnewala, helper and any other employee doing work of similar nature by whatever name he may be called.

### **SEMISKILLED**

Button sticher, person preparing kaz, helper to tailor, person doing the job of stitching pajama, simple kurta, underwear, person doing the job of repairing, person doing the job of unstitching, pressman, machine cleaner and any other employee doing work of similar nature by whatever name he may be called.

### **SKILLED**

Cutter, person doing the work of measuring, person doing the job of stitching of trousers, coats, shirts, achkan, sherwai, blouses, ladies gown, maxies etc. and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 49 of the Annexure – I.**

**UNSKILLED**

Peon, chaukidar, sweeper, mali, helper, mazdoor, sarter, assistant blacksmith, rikshapullar/ driver, packer, gatekeeper, kutai and kharalwala, khalasy, waighman and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Assiatant machineman, blacksmith, publicity assistant, construction assistant, packer(who along with medicine also pack pumphlet etc.), fireman, senior helper, plumber, assistant electrician, checker, carpenter, dispensor, lab assistant, painter, compounder, bottle filler and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Machineman, driver, supervisor, electrician, air-conditioner mechenic, fitter, conveyer, packer, supervisor, junior chemist, pharamacist, foreman, sift incharge, munim, time keeper, typist, assistant store keeper, badhya, hakeem, cashier, account clerk, head munim, head accountant, accountant, head cashier, senior salesman, senior clerk, office superintendent, stenographer, sales representative and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 50 of the Annexure – I.**

**UNSKILLED**

Peon, security guard, assistant bar man, game boy, room boy, masalchi, gateman, sweeper, paintery assistant, assistant loundry man, tanis boy, cleaner, kahar, helper, mazdoor and any other employee doing work of similar nature by whatever name he may be called.

**SEMISKILLED**

Cook, tanduria, confectioner, halwai, bakeryman, order supplier, kabab sek wala, bhelpuri wala, khansama, car driver, liftman, assistant electrician, instructor(swimming pool), barman, samosa wala, rotiwala, chapatiwala, pooriwala, dosawala, bhajiwala, icecreamwala, pantryman, tea/coffee man, market man, falooda maker, sherbat wala, lassi wala, other waiters gardners, wireman, mali, assistant tennis coach assistant biliard coach and other coach and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Head clerk, head beerer, head waiter, butler, electrician, carpenter, chief instructor(swimming pool), head barman, housekeeper, tennis coach, biliard coach, squash coach and other coaches, bar incharge, kitchen incharge, chief mali, head clerk, senior clerk, head accountant, head librarian, head store keeper, head munim, senior accountant, stenographer, steward, assistant accountant, junior accountant, clerk, counter clerk, typist, receptionist, billman, assistant steward, telephone operator, khariddar and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 51 of the Annexure – I.**

**UNSKILLED**

Peon, chaukidar and any other employee doing the work of similar nature by whatever name he may be called.

**SEMISKILLED**

Tanhara, rewinder (nali bhame wala), bobbin bhame wala, bitai and charpai ka kam kame wala and any other employee doing work of similar nature by whatever name he may be called.

**SKILLED**

Nikshaband, garua gaur,jardan, drawing master, master weaver, Bunkar, khadriwala, dyingman, pattikatai, gullaphani, tarkashi gittak, hast kama, head clerk, head munim, head chashier, head accountant, stenographer, head store keeper, clerk, typist, cashier, munim, accountant store keeper and any other employee doing work of similar nature by whatever name he may be called.

☞ **Categorization in respect of the Employment mentioned at serial no. 52 to 54 of the Annexure – I.**

**UNSKILLED**

Helper, packer, cutter, stamper, marker, weighman, labboy, lodar, mazdoor, riksha puller, thelewala, spinner (handwheel), chees winder(handwheel), weft bobbing winder(handwheel), blending man, jamman, watch and ward/ chaukidar, millers(manual), hopperman, wool securing man, sum drying/ tentering man, raw wool/ sorter, peon, sweeper and any other employee doing work of similar nature by whatever name he may be called.

### SEMISKILLED

Bhattiwala, boiler attendant, assistant fitter, assistant welder, assistant tester, heatender, cheese winder(winding machine) cop winder(winding machine), titter, ayres, milling machine man, hydro extractor machineman, raising machine man, washing machine man, moth proofing man, beltman, labeller, rotary press man, oilman, cardening machine man, fernaught machine man, cutters, pakia, assistant operator, karhawawala, centri fugal man and any other employee doing work of similar nature by whatever name he may be called.

### SKILLED

Soap mistri, fitter, tester, welder, chargeman, machine operator, driver, weaver, warper, ring frame operator, condenser man, engine operator, blacksmith, electrician, clerk, gowdown keeper, typist, sales man, accountant, cashier, junior clerk, munsii, munim, head munim, head accountant, chief cashier, steno, senior sales man, head clerk and any other employee doing work of similar nature by whatever name he may be called.

☞ Categorization in respect of the Employment mentioned at serial no. 55 to 56 of the Annexure – I.

### UNSKILLED

Palledar, Mazdoor, Sweeper, cleaner, weft distributor, waterman, peon, washer, dhobi, gardener, clipper, packer, helper, soot kholane wala / winder and other employees work of similar nature by whatever name called.

### SEMI – SKILLED

Rafugar, powerloom reacher, thrower, finishing machineman, thread sizer, bach cizer, folder, quister, twister, checker, design cloth cutter, oil welder, bleacher, stamper, oiler, marker, boiler waterman and other employees work of similar nature by whatever name called.

### SKILLED

Fitter, carpernter, handloom reacher, dying master, jobber, electrician, front cizer, drier, wireman, boiler attendant, salseman, mistri, tailor, card cutter, warper, weaver, healdler, manager, design master, engineer, head munim ( where there is more than one munim), head accountant, head cashier, stenographer, clerk, typist, cashier, munim, munshi and other employees work of similar nature by whatever name called.

☞ Categorization in respect of the Employment mentioned at serial no. 57 of the Annexure – I.

### UNSKILLED

Helper, Astarwala, Bubblewala, Ghundiwala, Glasswala, Bazarwala, Batch Mixer, Coal Man, Thandi Battiwala, Pantiwala, Pissaiwala, Extractor of material from packing process, Packer, Bubbler, Thanda Bawriwala, Gaugeman, Bharai Karne Wala, Carrier, Rubber Fraust, Stamper, Sanchewala, Khursiwala, Meller, Waterman, Jaliwala, Glass Carrier, Liberwala, Stamp Seal Washer, Cooker, Seeling, Helper Cap Laganewala, Baker, Buffer, Basor, Chunaiya, Bal Cooler, Bal Maker, Storeman, Mazdoor, Gateman, Coolie and any other employee doing work of similar nature by whatever name he may be called.

### SEMISKILLED

Gulliwala, loamman, pahalwala, hot loomwala, ghisaiwala, fraster, grinder, moulder, bottle, jar stopper, fillerman, glass cutter, rusa fireman, rusa glass assistant, turner, glove cutter, majhila foreman, weader, checker, tube cutter, middleman, weading rod khechnewala, counter, solder, polisher, mixeman, loam giver, loam maker, bellman, compressorman, cleaner, palledar, and any other employee doing work of similar nature by whatever name he may be called.

### SKILLED

Sealer, Ex-hauster, adjuster, mounter, ring filter, steam maker, sikaiman, fireman, corpling oven incharge, generator incharge, electric incharge, production incharge, finishing incharge, mixing incharge, incharge mistri, battiwala, muthawala, belanwala, batti applier, jagaiwala, jhokaiwala, tarkash, malla handler, engraver, blower, foreman, blacksmith, mistri carpenter, turner, fitter fornacemen, handworker, drillman, motor winder, pressman, driver, engine driver, junior clerk, senior clerk and and any other employee doing work of similar nature by whatever name he may be called.

☞ Categorization in respect of the Employment mentioned at serial no. 58 of the Annexure – I.

### UNSKILLED

Mazdoor, Chowkidar, Watchman, Peon, Sweeper, Helper, attendant and other employees doing purely unskilled nature of job requiring no experience or qualification, by whatever name they may be called.

### SEMI-SKILLED

Helper to motor maintenance, switch board attendant, attendant to water pumps, oilman, pressman, caíanderman, pulpboy, packer wattman, beatermen, convayerman, fireman, cookerman, wireman, pulp attendant, m.g.paper attendant, gunman, packemate and other workman doing similar nature of semiskilled job, by whatever name they may be called.

### SKILLED

Machine operator having knowledge of running the machine, machine man, boiler attendant having first class boiler certificate, electrician having ITI certificates, beatermate, cookermante, fitter, solderman, carpenter, cutter, finisher, accounts clerk, steno, accountant, godown keeper, store purchase officer, time keeper, salseman, security officer, cashier and other workman doing similar nature of skilled job, by whatever name they may be called.

☞ Categorization in respect of the Employment mentioned at serial no. 59 of the Annexure – I.


### UNSKILLED

Peon, chaukidar, beldar, helper, fireman, cleaner and other employees work of similar nature by whatever name called.

### SKILLED

Driver, head munim, chief accountant, cashier, head clerk, munim, accountant, clerk or any other employees work of similar nature by whatever name called.

By order

 24.2.06

( Anis Ansari )  
Principal Secretary

S. Sholehan  
24/2/06

24/2/06